

## Separate document due to misstatements in the Annual Financial Report 2022 of the Swedish Institute for Human Rights

As stated in the National Financial Management Authority's general guidance to Chapter 2, Article 1 of the Ordinance (2000:605) concerning the Annual Reports and Budget Documentation an agency shall submit information to the Government, the Swedish National Audit Office, the National Financial Management Authority and other recipients of the annual financial report about a material misstatement or a material deficiency in the annual financial report. This document is not considered an amendment or supplement to the annual report but a separate document.

The Swedish Institute for Human Rights has assessed that the misstatements regarding information on remuneration of senior executives and board members in the Swedish Institute for Human Rights' annual financial report 2022, page 37 in chapter 4.4 supplementary information, are material. This document constitutes the separate document that informs the users of the annual financial report of the misstatements. The table below shows the correct information regarding remuneration of senior executives and board members. The other parts of the summary below correspond to the information in the Swedish Institute for Human Rights' annual financial report 2022.

Senior executives	Remuneration (SEK)
<b>Anders Kompass<sup>1</sup></b>	1055990
Acting Director 20220101-20221130	<i>Benefits</i> 800
<b>Charlotte Palmstierna<sup>2</sup></b>	718355

<sup>1</sup> The remuneration of the Acting Director for 2022 is different from what is stated in the Swedish Institute for Human Rights' annual financial report 2022. The annual financial report 2022 states that the remuneration of the Acting Director for 2022 amounted to SEK 643 thousand, which is incorrect.

<sup>2</sup> The remuneration of the Interim Acting Director for 2022 is different from what is stated in the Swedish Institute for Human Rights' annual financial report 2022. The annual financial report 2022 states that the remuneration of the Interim Acting Director for 2022 amounted to SEK 477 thousand, which is incorrect.



Interim Acting Director <sup>3</sup> 20221201-20221231	
The remuneration includes both the salary as an advisor of SEK 700,000 and a supplement of SEK 18,000 for the month of December as an Interim Acting Director.	
<b>Board members</b>	
<b>Board Chair Elisabeth Rynning<sup>4</sup></b>	78000
	<i>Benefits</i> 550
Board Chair of Advokatfirman Jan Rynning AB	
<b>Vice Chair Negin Tagavi<sup>5</sup></b>	60000
	<i>Compensation for loss of income from work</i> 20948
Board member of Urban properties AB	
Board member of Temoata Holding AB	
Board member of Kakoura AB	
<b>Board member Annika Jyrwall Åkerberg<sup>6</sup></b>	40000
	<i>Compensation for loss of income from work</i> 11480
	<i>Benefits</i> 650
No other commitments	
<b>Board member Leif Ljungholm</b>	40000
Member of the Swedish Economic Crime Authority's transparency council	
Board member of Ljungholm & Boström Advokater AB	
Board member of L & B förvaltnings AB	

<sup>3</sup> The Swedish Institute for Human Rights' annual financial report 2022 states that during the period 20221201-20221231 Charlotte Palmstierna was Acting Director, which is an incorrect title.

<sup>4</sup> The remuneration of the Chair of the Board for 2022 is different from the information provided in the Swedish Institute for Human Rights' annual financial report 2022. The annual financial report 2022 states that the remuneration of the Chair of the Board for 2022 amounted to SEK 78 thousand, which is incorrect.

<sup>5</sup> The remuneration of the Vice Chair of the Board for 2022 is different from the information provided in the Swedish Institute for Human Rights' annual financial report 2022. The annual financial report 2022 states that the remuneration of the Vice Chair of the Board for 2022 amounted to SEK 60 thousand, which is incorrect.

<sup>6</sup> The remuneration of the board member for 2022 is different from the information provided in the Swedish Institute for Human Rights' annual financial report 2022. The annual financial report 2022 states that the remuneration of the board member for 2022 amounted to SEK 40 thousand, which is incorrect.



<b>Board member Niklas Martti<sup>7</sup></b>	40000
	<i>Compensation for loss of income from work</i>
	20330
	<i>Benefits</i> 400
No other commitments	
<b>Board member Pål Wrangé</b>	40000
Board member Bengt-Eric Wrangé AB	
<b>Board member Titti Mattsson<sup>8</sup></b>	40000
	<i>Benefits</i> 200
Board Member of the Swedish Agency for Health and Care Services Analysis	
Expert in the Swedish National Council on Medical Ethics	

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<sup>7</sup> The remuneration of the board member for 2022 is different from the information provided in the Swedish Institute for Human Rights' annual financial report 2022. The annual financial report 2022 states that the remuneration of the board member for 2022 amounted to SEK 40 thousand, which is incorrect.

<sup>8</sup> The remuneration of the board member for 2022 is different from the information provided in the Swedish Institute for Human Rights' annual financial report 2022. The annual financial report 2022 states that the remuneration of the board member for 2022 amounted to SEK 40 thousand, which is incorrect.